
CHILDREN'S RIGHTS ALLIANCE FOR ENGLAND

MANAGEMENT COUNCIL REPORT AND FINANCIAL STATEMENTS

**FOR THE YEAR ENDED
31 MARCH 2011**

Company Number: 2652127 (England and Wales)

Charity Number 1005135

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COMPANY INFORMATION

Patrons	Ben Emmerson QC The Lord Judd Professor Margaret Lynch Michael Mansfield QC Micheline Mason The Lord Ramsbotham Sir William Utting CB The Baroness Walmsley
Management council	Bill Badham Rhasan Brunner Laura Courtney Debbie Cowley Jack Green Tara Flood Jane Fortin Roy Grimwood Rachel Hodgkin Dominic King Louise King Melian Mansfield Alison Marshall Rory Murray Peter Newell Lisa Payne Mary Riddell Adam Roberts Imogen Schon Alex Stutz Diana Sutton Tasha Xavier
Management council associates	Sana Khan Shehryar Mirza Tom Roberts
Chair	Mary Riddell
Vice chair	Peter Newell
Treasurer	Roy Grimwood
Secretary	Lisa Payne

COMPANY INFORMATION

Company number	2652127 (England and Wales)
Charity number	1005135
Registered office	94 White Lion Street London N1 9PF
Auditors	MacIntyre Hudson LLP Chartered Accountants and Statutory Auditor New Bridge Street House 30-34 New Bridge Street London EC4V 6BJ
Bankers	Royal Bank of Scotland 127-128 High Holborn, London WC1V 6PQ

COMPANY INFORMATION

Staff

National coordinator Carlyne Willow

Office management and support

Office manager Sue Marris

Campaigns administrator * Safiyyah Muhammad (to September 2010)

* Post funded by the Skills Development Fund

Policy and public affairs team

Head of policy and public affairs Sam Dimmock (to September 2010)

Head of policy and public affairs Carla Garnelas (from September 2010)

Senior policy and change officer Carla Garnelas (to September 2010)

Senior policy and change officer Tom Burke (to July 2010)

Parliamentary adviser Catherine Hodder

**Children's rights
communications officer** Krishna Maroo

Legal team

Legal director Katy Swaine Williams (to October 2010)

Legal officer Susie Talbot (from June to October 2010)

**Legal policy and membership
officer** Sabeena Kistnah (to November 2010)

Temporary appointments **

Children's rights adviser Alice Stretch (42 hours, August 2010)

Children's rights adviser Zoë Triston (42 hours, August 2010)

** Posts available in the summer holidays to under 18 year-olds able to provide children's rights expertise that CRAE cannot obtain from adult employees.

COMPANY INFORMATION

Volunteers

Policy and public affairs intern

Laura-Liz Partoon (from September to December 2010)

Legal volunteers

Ola Bankole
Nino Gomez

MANAGEMENT COUNCIL REPORT FOR THE YEAR ENDED 31 MARCH 2011

Introduction

The management council (the members of which are the trustees and also the directors, for the purposes of company law) presents its report and financial statements for the year ended 31 March 2011. The financial statements comply with current statutory requirements, the memorandum and articles of association and the Statement of Recommended Practice "Accounting and Reporting by Charities" issued in March 2005. The management council has complied with the duty in section 4 of the Charities Act 2006 to have due regard to public benefit guidance published by the Charity Commission when reviewing our aims and objectives and in planning our future activities.

Objectives and activities

Vision

CRAE seeks the full implementation of the Convention on the Rights of the Child in England. Our vision is of a society where the human rights of all children are recognised and realised.

Mission

CRAE protects the human rights of children by lobbying government and others who hold power, by bringing or supporting test cases and by using regional and international human rights mechanisms. We provide free legal information and advice, raise awareness of children's human rights, and undertake research about children's access to their rights. We mobilise others, including children and young people, to take action to promote and protect children's human rights. Each year we publish a review of the state of children's rights in England.

Aims

Throughout this period we aimed to:

- Secure legally enforceable rights for children
- End abuses of children's human rights
- Seek government structures and interventions that enable the full realisation of children's human rights
- Achieve adequate protection for children from discrimination, including on the grounds of age
- Increase children's access to justice
- Support children's activism within the children's rights movement
- Promote respect for the Convention on the Rights of the Child as a legal instrument, and ensure wide government dissemination.

Overall objectives

The charity's objectives are to promote any charitable purposes for the benefit of children in the UK and abroad with particular regard to the provisions relevant to those purposes in the United Nations Convention on the Rights of the Child including but without prejudice to the generality of the foregoing the relief of poverty, sickness and distress, the safeguarding and maintenance of health, the provision of care, protecting from abuse and all other injurious, humiliating and degrading treatment and the advancement of education and training and to advance public knowledge in all matters concerning those charitable purposes.

The charity set itself five overall objectives for the period January 2009 to end December 2011:

- Achieve greater respect for internationally agreed human rights standards as the basis of all laws, policies and services affecting children
- Bring into the public domain the perspectives and experiences of children and young people, especially of those who have experienced discrimination or other human rights violations
- Strengthen our capacity to engage in strategic litigation to end human rights abuses and challenge all forms of discrimination against children and young people
- Considerably enlarge the membership of our alliance bringing together all those organisations and individuals who want to help protect the human dignity and equal entitlements of every child
- Ensure a financially sustainable basis for maintaining and growing our vital work.

MANAGEMENT COUNCIL REPORT FOR THE YEAR ENDED 31 MARCH 2011

Main achievements including public benefit

Our main achievements this year were:

- Successfully lobbied the Department for Education to introduce new duties on schools to record every significant use of force and to report these incidents to parents; also influenced new children's homes regulations giving children much greater protection from unlawful restraint
- Successfully influenced the Dunford Review of the Children's Commissioner which recommended the role be made compliant with the UN Paris Principles and the UN Committee on the Rights of the Child's guidelines on independent national human rights institutions for children
- On behalf of the Participation Works Partnership, continued to promote children's right to be heard and taken seriously through: successfully lobbying for children to be consulted when schools are considering transferring to academy status; emphasising the child's perspective and their right to be heard and taken seriously in our submissions to the Munro Review of Child Protection and the Family Justice Review; influencing Council of Europe guidelines on child friendly justice; running an innovative European project on children's engagement and influence in European and international and European decision-making; and advocating voting rights for 16 and 17 year-olds in the alternative vote (AV) referendum
- Sought permission for judicial review application to protect the rights of children in custody: this is the first time CRAE has challenged rights violations through the courts
- Launched an innovative European project that supports children and young people to research and campaign to bring an end to violence against children in custody
- Published the first ever human rights magazine produced by and for children and young people
- Delivered children's rights outreach training to 1,133 children and young people
- Assisted 365 children through our You've got the Right legal advice service
- Published a selection of online legal guides for children and young people, including on the UN Convention on the Rights of Persons with Disabilities
- Continued as a strong media presence defending and promoting children's rights.

Objectives during the year

Specific objectives are included in the left hand column below: the right hand column sets out the extent to which these were achieved.

Children's rights analysis and advocacy

What we said we'd do What we did

Conduct human rights analysis of all emerging law and policy that has significant effect on children

Re-launch our Parliamentary Voices for Children's Rights, making it a more effective means of informing Parliamentarians about children's rights opportunities and threats

- Circulated 16 briefings on 7 Parliamentary Bills
- Responded to 30 public consultations concerning a broad range of children's rights matters, including the Children's Commissioner, family support, child protection, assistance for children in care, school student consultation, behaviour and discipline in schools, sex and relationships education, education in custody, school complaints, public transport, immigration detention, the national minimum wage, and the Welsh Assembly Government's Rights of Children and Young Persons (Wales) Measure
- Conducted a survey of the three main political parties' strategic plans for implementation of the Convention on the Rights of the Child: results published in a full-page spread in Children and Young People Now magazine (12,000 print circulation)
- Began preparations for the launch of a new All-Party Parliamentary Group for Children's Rights in Autumn 2011.

MANAGEMENT COUNCIL REPORT FOR THE YEAR ENDED 31 MARCH 2011

Publish CRAE's annual review of the state of children's rights in England and make children's rights submissions to European and international human rights monitoring bodies examining the UK

- Published 'State of children's rights in England 2010' report at our annual children's rights conference in November 2010, attended by Children's Minister Sarah Teather who gave her first speech about the Convention on the Rights of the Child. The Minister praised CRAE for our persistent advocacy of children's rights and said the coalition Government is committed to the active implementation of the Convention on the Rights of the Child. Civil servants, Parliamentarians, non-governmental organisations and academics continue to report that they use CRAE's annual review as a reference document. Children and young people welcome the shorter, more accessible version of the report
- Began preparations for submitting to treaty monitoring bodies examining the UK in 2011.

Defend the Human Rights Act whilst also seeking the protection of children's rights through a new British Bill of Rights

- Continued to work with other human rights charities to promote and defend the Human Rights Act (see <http://www.ourhumanrightstories.org.uk/>)
- Continued to monitor the effect of the Human Rights Act on children and used our e-bulletin and website to brief our member organisations and others on significant judgments and policy developments
- Welcomed the Commission on a Bill of Rights as a significant opportunity to strengthen children's rights and began preparing for lobbying with our members and the UK-wide coalition seeking the full incorporation of the Convention on the Rights of the Child into UK law – see below.

Play a leading role in the UK wide campaign for incorporation of the CRC into UK law

- Continued to take a leading role in the UK-wide coalition pushing for the full incorporation of the Convention on the Rights of the Child into UK law (CRAE established this coalition in 2008)
- With Save the Children and UNICEF UK, organised a UK-wide experts' workshop on the practicalities of incorporation, attracting a variety of high-level speakers and participants.

Encourage national and local government to adopt coherent strategies for the implementation of the Convention on the Rights of the Child

- Lobbied Government to introduce children's rights duties on public authorities (something we have been pushing since 2007/08). The coalition Government's December 2010 commitment to give due consideration to the Convention on the Rights of the Child when making new law and policy took us a step closer to this
- Co-ordinated the non-governmental response to the Dunford Review of the Children's Commissioner, making 29 recommendations for changes to the role's powers, independence and function. Within a period of two weeks, these recommendations were endorsed by 55 organisations working with and for children and young people
- With funding from the Esmée Fairbairn Foundation, established an innovative new programme of work aiming to make the case for a children's rights approach to all law, policy and practice affecting children, with a particular focus on the family and juvenile justice. Conducted focus groups with 33 children and young people; engaged 23 child policy experts in roundtables on children's rights and the family and children's rights and juvenile justice; made site visits to 4 organisations; and established an advisory group of 17 children's rights champions and experts (three aged under 18). Invited member organisations and others to submit evidence of the strengths and impact of a children's rights approach to law, policy and practice. Launched major report in Parliament early June 2011.

MANAGEMENT COUNCIL REPORT FOR THE YEAR ENDED 31 MARCH 2011

Lead national celebrations of the twentieth anniversary of the UK ratifying the CRC

- Joined forces with the Office of Children's Commissioner to begin discussions with CRAE members and others about marking the twentieth anniversary of the UK ratifying the Convention on the Rights of the Child (December 2011).

Seek legal protection from age discrimination for children and young people

- Continued to influence Government and Equality and Human Rights Commission publications relating to the Equality Act 2010, ensuring the inclusion of children's views and experiences
- Nominated by the Government Equalities Office for European Commission funding to raise awareness of equality legislation among those working with children, particularly directors of children's services and voluntary sector managers. Launched an innovative microsite to raise awareness of the Equality Act 2010. Began supporting children and young people to develop their own 'Measure of Respect' – a set of indicators which determine the extent to which a society respects its young.

Achieve new legal rights for children to participate in and influence decision-making affecting them

- During the Department for Education's review of duties on schools, robustly defended duties on school governing bodies to invite and consider students' views (introduced in law in 2008 following lobbying by CRAE, though not yet brought into force). Consistently lobbied Ministers and officials to introduce the new duty, bringing England's education system in line with the rest of the UK and Europe
- Strongly lobbied for a new duty on schools to inform children and parents about their right to refuse consent to fingerprinting in schools (during parliamentary passage of Protection of Freedoms Bill)
- Worked with The Children's Society and others to push for exclusion appeal rights for school students.

Safeguard the rights of children held, and at risk of being held, in custody

- Alerted the European Committee for the Prevention of Torture to the likelihood of new 'conflict resolution training' for staff working in custodial settings authorising the continuing use of pain-compliant restraint techniques
- Continued to work with a cross-selection of Parliamentarians to ask questions in Parliament about the use and impact of restraint in child custody (including the number and types of injuries suffered by children)
- Began scoping out the legislative changes required to properly protect children from abusive restraint in custody
- Launched an innovative European project that supports children and young people to research and campaign to bring an end to violence against children in custody. The two-year project follows the recommendations made in the UN Study on Violence Against Children. Our partners in this groundbreaking project are the Commissioner for Children's Rights in Cyprus, DCI-the Netherlands, the International Juvenile Justice Observatory, The Ludwig Boltzmann Institute of Human Rights in Austria and Save the Children Romania.

MANAGEMENT COUNCIL REPORT FOR THE YEAR ENDED 31 MARCH 2011

React to unexpected children's rights opportunities and threats

- Provided a speedy and effective response to the Dunford Review of the Children's Commissioner, unexpectedly established by the coalition Government in July 2010 – see above
- Challenged Ministers' plans to widely expand the powers of school staff to search students (from reception children to sixth-formers) without consent.

Legal advice and challenge

What we said we'd do

Pursue strategic litigation to achieve the abolition of deliberately painful restraint techniques in child custody; ensure institutions and individuals are held to account for past unlawful use of force in child custody

Provide email and telephone legal advice on human rights and equality matters affecting children; extend the service by providing on the CRAE website free, downloadable information on common queries

Co-ordinate the Strategic Litigation for the Rights of Children Network to foster and promote the use of legal advocacy to improve respect for children's human rights and equality in England

What we did

- Sought permission to bring judicial review proceedings to challenge Ministers' refusal to review records of restraint in secure training centres and notify former detainees who may have been unlawfully restrained
- Continued to co-ordinate a strategic litigation strategy group involving the Howard League for Penal Reform, INQUEST, Medical Justice and the NSPCC
- Continued to probe Ministers and the Youth Justice Board about a variety of concerns relating to human rights violations in custody (through Parliamentary Questions and Freedom of Information requests)
- Achieved consistent media coverage of child protection concerns in custody.
- Assisted 365 children through the provision of legal advice
- Provided accessible summaries of significant legal judgments in every CRAE e-bulletin
- In consultation with children and young people and other experts, produced downloadable legal guides on the UN Convention on the Rights of Persons with Disabilities, the UN Convention on the Elimination of All Forms of Discrimination Against Women (this treaty protects girls); the European Convention on Human Rights; children's rights and parental separation; and the role of lawyers. All of these guides are available free to download on our website.
- Held an event for lawyers and NGOs working with children and young people on the use of force in custody and immigration detention
- Our Legal Director post was vacant from October 2010 so, regrettably, we were unable to run any more events during the year.

MANAGEMENT COUNCIL REPORT FOR THE YEAR ENDED 31 MARCH 2011

Education and dissemination

What we said we'd do

What we did

Provide accessible resources and training to young children's rights activists

Launch first ever human rights magazine produced by and for children and young people

Deliver six weekly e-bulletin for CRAE members, run a variety of children's rights training and development events and produce children's rights publications that support advocacy

- Delivered children's rights outreach training to 1,133 children and young people. This included information on rights, campaigning and how to obtain legal advice
- Co-ordinated a Young Activists Network (YAN) of almost 300 children and young people. Throughout the year, members campaigned on a variety of issues including pushing for the prohibition of electronic mosquito devices. Around the general election period, many YAN members lobbied their MPs to promote children's rights in Parliament and to listen to children in their constituencies ('The Big Children's Rights Ask')
- Launched The Right Stuff human rights magazine – produced by 32 children and young people, with a further 100+ contributing ideas, articles and feedback. By the end of March 2011, more than 3,000 people had viewed the magazine online and a further 1,000 printed copies were distributed. CRAE's work was promoted by the funder as a national example of good practice. We have received excellent feedback from advocates, individuals and non-governmental organisations from all over the world, and have featured in numerous publications and blogs.
- Delivered 8 e-bulletins to our members (young members receive a shorter, more visually appealing bulletin)
- Spoke at a variety of local, national and international conferences and events to raise awareness of the Convention on the Rights of the Child and children and young people's views and experiences.

Plans for future activities

We will continue to press Government Ministers and Parliamentarians to use the Convention on the Rights of the Child as the basis of all law and policy affecting children and young people. This advocacy will be greatly assisted by our new publication *Doing right by children*. By the end of March 2012, we hope to have successfully made the case for children's rights duties on public authorities and to have positively influenced the creation of a new rights-based Office of Children's Commissioner. We will continue to push for a full response and action plan from the coalition Government to the UN Committee on the Rights of the Child's recommendations made in 2008. Working with our members, and as part of the UK-wide coalition seeking the full incorporation of the Convention on the Rights of the Child into UK law, we will strive to ensure proposals from the Commission on a Bill of Rights (expected no later than end 2012) fully incorporate the rights and views of children and young people. We will use the twentieth anniversary of the UK ratifying the Convention on the Rights of the Child as a major opportunity to press the coalition Government to recommit to its legal obligations under the Convention; and to raise awareness of the treaty among children and adults alike. We will produce a publication showing where the Convention on the Rights of the Child has been positively used in legal proceedings, encouraging lawyers to make much more use of the treaty in children's cases. Our State of Children's Rights report in 2011 will highlight major children's rights gains and missed opportunities over the past 20 years.

MANAGEMENT COUNCIL REPORT FOR THE YEAR ENDED 31 MARCH 2011

We will ensure children's rights submissions are made to international treaty monitoring bodies examining the UK, including the UN Committee Against Torture and the UN Committee on the Rights of Persons with Disabilities.

We will continue legal action challenging unlawful and abusive restraint in secure training centres and work with Parliamentarians and others to seek to protect children and young people from restraint techniques which deliberately set out to cause pain. We will continue to seek funding to develop independent legal materials for children in custody so they are more aware of their rights and better equipped to seek legal advice and representation. Should legislative opportunities arise, we will once again lobby for a legal safeguard making admission to custody a genuine last resort for under 18 year-olds (following our parliamentary lobbying in 2006 and 2008, and the recommendation of the Council of Europe Commissioner for Human Rights in 2008).

We will continue to lobby for consistent rights for children and young people to be heard and taken seriously in every setting. We hope to have successfully persuaded Ministers to bring into force the duty on school governing bodies to invite and consider students' views. We will continue to press for the extension of the franchise to 16 and 17 year-olds. We will also reinstate our longstanding campaign for exclusion appeal rights for school students (only parents have the right to appeal). We will complete our European Commission funded project aiming to strengthen the opportunities for, and impact of, children and young people's engagement in European and international decision-making processes.

We will continue to offer tailored information, advice and support to children and young people, through our legal advice service; our outreach programme and through our Young Activists Network. After the resounding success of the first issue of The Right Stuff magazine, we will seek sponsors and funders for at least another year's worth of issues.

Our lobbying on the Protection of Freedoms Bill will continue, aiming to ensure that schools have a legal duty to notify children and parents of their right to withhold consent to biometric retention of data in schools. We will also continue our strong opposition to the widening of search powers in schools which greatly threaten children and young people's Article 8 rights under the European Convention on Human Rights (right to respect for private life – protected by the Human Rights Act).

We will continue to campaign for protection from age discrimination for under 18s on a par with adults, seeking to influence both national and European decision makers. We will disseminate information about the Equality Act 2010 and support children and young people to develop a framework to measure how well they are respected in society.

We will continue to develop and expand our Strategic Litigation for the Rights of Children Network, bringing together human rights lawyers and professionals working with children and young people to debate and collaborate on effective legal challenges to rights violations.

The extremely difficult financial climate will make our work even harder, both because of the inevitable risks to children's rights and because there is even less funding available to support children's rights advocacy. As with previous years, we will endeavour to increase our membership income and attract new funding from human rights and social justice Trusts, as well as law firms working to secure the rights of children. Despite the challenges, we will do our level best to promote and protect children's rights, and to inform, inspire and support others to do the same.

MANAGEMENT COUNCIL REPORT FOR THE YEAR ENDED 31 MARCH 2011

Financial review

The Children's Rights Alliance for England had net outgoing resources after transfers on unrestricted funds, a loss, of £30,025 for the year. Together with the accumulated surplus brought forward from previous years, the Children's Rights Alliance for England now has an accumulated surplus on unrestricted funds of £55,905 (2010 surplus of £85,930). Restricted funds carried forward at 31 March 2011 amounted to £25,178 (2010 £17,880). This is sufficient for the activities for which the funds were provided.

Reserves policy

The management council has examined the charity's requirements for reserves in light of the main risks to the organisation. It has established a policy whereby the unrestricted funds not committed to or invested in tangible fixed assets, the free reserves, held by the charity should be 6 months of the expenditure excluding the expenditure on finite projects plus the closing cost for finite projects. This gives a target of £75,757. The reserves are needed to meet the working capital requirements of the charity and the management council is confident that at this level they would be able to continue the current activities of the charity in the event of a significant drop in core funding. The present level of free reserves available to the charity of £55,110, being unrestricted funds less the unrestricted fixed assets therefore, falls short of the target level.

Risk management

The management council confirms that it has identified and reviewed the major risks to which the charity is exposed and has established systems to mitigate these risks.

Main funding sources

CRAE is extremely grateful to the following organisations for their continuing support: The Bromley Trust, The Children's Society, The Joseph Rowntree Charitable Trust, NSPCC, Save the Children UK and UNICEF UK. These are our primary sources of unrestricted income – vital for the effective running of our organisation. CRAE does not receive any contribution towards its core running costs from Government. The legal advice service for children on human rights and equality law in England and our children's rights outreach continued to be funded by the Equality and Human Rights Commission. This year we received project funding from Access to Volunteering, the Daphne III programme (European Commission), the Esmée Fairbairn Foundation, First Light and Progress (European Commission). This added to existing project funding from the Fundamental Rights and Citizenship programme (European Commission). In addition, CRAE earns income from contracts, membership fees, publication sales and our annual conference.

Structure, governance and management

Company status

The company is limited by guarantee, governed by its memorandum and articles of association, and registered under the number 2652127. The company is registered as a charity under the number 1005135.

Membership

Any organisation or individual committed to the full implementation of the CRC can apply to join CRAE.

Applications for CRAE membership are considered at the quarterly Council of Management meetings.

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Relationship with members

The Secretariat (paid staff) works closely and consistently with CRAE members in monitoring children's rights and seeking positive changes in law, policy and practice. We chair several national coalitions, including the ROCK (Rights of Children UK) coalition (chaired jointly with UNICEF UK), a UK wide network of organisations and individuals seeking the incorporation of the CRC into UK law; the Commissioner Review Co-ordinating Group; and Young Equals, a coalition of organisations bringing together evidence of age discrimination in order to achieve the same protection from unfair treatment for under 18s as adults. CRAE's young members are engaged in all our campaigns and our children and young people's advisory committee has a strategic role advising the policy and public affairs team, and the national coordinator, on the concerns and advocacy priorities of members aged under 18.

Governance

The management council is responsible for setting strategies and policies for the charity and for ensuring that these are implemented.

The management council has three sub committees, one focusing on finance and fundraising (three of Council's four officers are members), one which updates internal policies and procedures and the other which oversees CRAE's strategic litigation. The terms of reference for each sub-committee have been agreed by full Council which also receives regular information of decisions taken by the sub committees.

Management and staffing

Day to day management of the charity is delegated to the national coordinator.

Patrons

CRAE is very grateful to our Patrons for their continuing support and influence inside and outside of Parliament.

Ben Emmerson QC
The Lord Judd
Professor Margaret Lynch
Michael Mansfield QC
Micheline Mason
The Lord Ramsbotham
Sir William Utting CB
The Baroness Walmsley

Management council

Induction and training

We held an induction day for council members and council associates (those aged under 16 when appointed) in January 2011.

Appointment & term of offices

Members of the management council (the board of trustees) are elected annually at the charity's annual general meeting from the membership of the company. Members of the management council serve for two-year periods and may serve for up to three consecutive terms.

MANAGEMENT COUNCIL REPORT FOR THE YEAR ENDED 31 MARCH 2011

Council members

The members of the management council perform the role of directors in company law and trustees in charity law. Those who served during the year were:

Bill Badham
Rhasan Brunner (co-opted 15 December 2010)
Marc Bush (resigned 19 November 2010)
Laura Courtney (appointed 19 November 2010)
Jan Cosgrove (resigned 19 November 2010)
Debbie Cowley
Jack Green (appointed 19 November 2010)
Tara Flood
Jane Fortin
Roy Grimwood
Rachel Hodgkin
Kea Horvers (resigned 19 November 2010)
Dominic King
Louise King (appointed 19 November 2010)
George Lindars-Hammond (resigned 19 November 2010)
Melian Mansfield
Alison Marshall
Rory Murray (appointed 19 November 2010)
Peter Newell
Michael Newman (resigned 19 November 2010)
Tom Ovenstone (resigned 19 November 2010)
Sharon Owen (resigned 19 November 2010)
Laura-Liz Partoon (resigned September 2010)
Lisa Payne
Mary Riddell
Adam Roberts
Imogen Schön (appointed 19 November 2010)
Alex Stutz
Kalika Sunger (resigned 19 November 2010)
Diana Sutton
Tasha Xavier

Council associates

In October 2008, the law changed to prohibit under 16s from becoming a company director, and therefore a Charity Trustee. CRAE lobbied against this and achieved provision for regulations which would permit young people to continue being Directors and Trustees of organisations like CRAE. However, these regulations have not been introduced. As a consequence, CRAE members amended our constitution in November 2008 to create a new governance position of Council associate, allowing under 16 year-olds to become members of CRAE's Council of Management.

Rhasan Brunner (co-opted as council member 15 December 2010)
Sana Khan
Shehryar Mirza (appointed 19 November 2010)
Tom Roberts (appointed 19 November 2010)

MANAGEMENT COUNCIL REPORT FOR THE YEAR ENDED 31 MARCH 2011

Statement of the management council's responsibilities

The management council is responsible for preparing the annual report and the financial statements in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice.

Company law requires the management council to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the company and of the surplus or deficit of the company for that period. In preparing those financial statements, the management council is required to:

- select suitable accounting policies and then apply them consistently;
- make judgments and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business;
- observe the methods and principles in the Charities SORP.

The management council is responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the financial statements comply with the Companies Act 2006. It is also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

So far as each of the members of the management council is aware at the time the report is approved:

- there is no relevant audit information of which the company's auditors are unaware, and
- the management council have taken all reasonable steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

The council members are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions

Events since the end of the year

In the opinion of the management council no event since the balance sheet date significantly affects the company's financial position.

Auditors

The auditors, Gotham Erskine LLP, have, since the year-end, become the Not for Profit Team at MacIntyre Hudson LLP. MacIntyre Hudson LLP have indicated their willingness to continue in office and offer themselves for re-appointment as such, under Section 485 of the Companies Act 2006.

Small company exemptions

The report of the management council has been prepared taking advantage of the small companies exemption of section 415A of the Companies Act 2006.

This report was approved by the management council on 27 October 2011 and signed on its behalf by:

Mary Riddell
Chair

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF CHILDREN'S RIGHTS ALLIANCE FOR ENGLAND

Registered Company Number 2652127

We have audited the financial statements of Children's Rights Alliance for England for the year ended 31 March 2011 which comprise the Statement of Financial Activities, the Balance Sheet and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and the requirements of the Financial Reporting Standard for Smaller Entities (effective April 2008) (United Kingdom Generally Accepted Accounting Practice applicable to Smaller Entities).

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its Management Council as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of council members and auditors

As explained more fully in the Statement of the Management Council's Responsibilities, the council members (who are also the directors of Children's Rights Alliance for England for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view.

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of whether the accounting policies are appropriate to the charitable company's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the Committee members; and the overall presentation of the financial statements.

In addition, we read all the financial and non-financial information in the Management Council Report to identify material inconsistencies with the audited financial statements. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

Opinion on financial statements

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2011, and of its incoming resources and application of resources, including its income and expenditure, for the year then ended; and
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice applicable to smaller entities; and
- have been properly prepared in accordance with the Companies Act 2006;

Opinion on other matter prescribed by the Companies Act 2006

In our opinion the information given in the Management Council Report for the financial year for which the financial statements are prepared is consistent with the financial statements.

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF CHILDREN'S RIGHTS ALLIANCE FOR ENGLAND

Registered Company Number 2652127

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all of the information and explanations we require for our audit; or
- the management council were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies exemption in preparing the Report of the Board.

Simon Erskine FCA
Senior statutory auditor

MacIntyre Hudson LLP
Chartered Accountants
and Statutory Auditor

New Bridge Street House
30-34 New Bridge Street
London EC4V 6BJ

29 November 2011

STATEMENT OF FINANCIAL ACTIVITIES
For the year ended 31 March 2011

	Note	Unrestricted Funds £	Restricted Funds £	Total Funds 2011 £	Total Funds 2010 £
Incoming Resources					
Incoming resources from generated funds					
Investment income	2	6,572	-	6,572	6,084
Incoming resources from charitable activities	3	141,275	299,975	441,250	517,723
Total Incoming Resources		147,847	299,975	447,822	523,807
Resources Expended					
Charitable activities	4	145,364	319,036	464,400	506,746
Governance costs	6	6,149	-	6,149	6,042
Total Resources Expended		151,513	319,036	470,549	512,788
Net (Outgoing)/Incoming Resources before transfers		(3,666)	(19,061)	(22,727)	11,019
Transfers between funds	16	(26,359)	26,359	-	-
Net Incoming/(Outgoing) Resources after transfers		(30,025)	7,298	(22,727)	11,019
Fund balances brought forward at 1 April 2010		85,930	17,880	103,810	92,791
Fund balances carried forward at 31 March 2011		£ 55,905	£ 25,178	£ 81,083	£ 103,810

The balance on restricted funds represents the amount of funds available for specific projects or activities which were not finished at the year end. These funds are therefore necessary to complete the project or activity in the next year and are not a surplus available to the charity for other purposes. A breakdown of the amounts attributable to the projects and activities is shown in note 16.

There were no recognised gains and losses for 2011 or 2010 other than those included in the statement of financial activities.

The statement of financial activities incorporates an income and expenditure account.

The notes on pages 21 to 31 form part of these financial statements.

CHILDREN'S RIGHTS ALLIANCE FOR ENGLAND

BALANCE SHEET
As at 31 March 2011

	Note	£	2011 £	£	2010 £
FIXED ASSETS					
Tangible fixed assets	12		795		2,035
CURRENT ASSETS					
Debtors	13	39,445		37,144	
Cash at bank and in hand		74,235		173,262	
		<u>113,680</u>		<u>210,406</u>	
CREDITORS: amounts falling due within one year	14	(33,392)		(108,631)	
NET CURRENT ASSETS			<u>80,288</u>		<u>101,775</u>
TOTAL ASSETS LESS CURRENT LIABILITIES			<u>£ 81,083</u>		<u>£ 103,810</u>
FUNDS					
Restricted funds	16		25,178		17,880
Unrestricted funds			55,905		85,930
	18		<u>£ 81,083</u>		<u>£ 103,810</u>

The financial statements have been prepared in accordance with the provisions of the Companies Act 2006 applicable to companies subject to the small companies's regime and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008).

The financial statements were approved and authorised for issue by the management council on 27 October 2011 and signed on its behalf by:

Mary Riddell
Chair

Peter Newell
Vice Chair

The notes on pages 21 to 31 form part of these financial statements.

NOTES TO THE FINANCIAL STATEMENTS
For the year ended 31 March 2011

1. ACCOUNTING POLICIES

A summary of the principal accounting policies, all of which have been applied consistently throughout the year and with the preceding year, is set out below.

1.1 Basis of preparation of financial statements

The financial statements have been prepared under the historic cost convention and in accordance with the Statement of Recommended Practice - Accounting and Reporting by Charities (SORP 2005) issued in March 2005, Financial Reporting Standard for Smaller Entities (effective April 2008) and applicable UK Accounting Standards and the Companies Act 2006. The financial statements include the results of the company's operations which are described in the Management Council Report and all of which are continuing.

The company has taken advantage of the exemption in Financial Reporting Standard No.1 from the requirement to produce a cash flow statement on the grounds that it is a small company.

1.2 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the council members in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the council members for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes. The cost of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Investment income, gains and losses are allocated to the appropriate fund.

1.3 Incoming resources

Voluntary income including donations, gifts and grants that provide core funding or are of a general nature are recognised where there is entitlement, certainty of receipt and the amount can be measured with sufficient reliability. Such income is only deferred when:

- The donor specifies that the grant or donation must only be used in future accounting periods: or
- The donor has imposed conditions which must be met before the charity has unconditional entitlement.

Income from commercial trading activities is recognised as earned as the related goods and services are provided.

Investment income is recognised on a receivable basis.

Income from charitable activities includes income received under contract or where entitlement to grant funding is subject to specific performance conditions is recognised as earned (as the related goods or services are provided). Grant income included in this category provides funding to support advice/performance activities and is recognised where there is entitlement, certainty of receipt and the amount can be measured with sufficient reliability.

NOTES TO THE FINANCIAL STATEMENTS
For the year ended 31 March 2011

1. ACCOUNTING POLICIES (continued)

1.4 Volunteers and donated services and facilities

The value of services provided by volunteers is not incorporated into these financial statements.

1.5 Resources expended

Expenditure is recognised when a liability is incurred.

- Charitable activities include expenditure associated with implementing the objectives of the charity and include both direct and support costs relating to these activity costs.
- Governance costs include the cost of the preparation and audit of the statutory accounts, the costs of management council meetings and the cost of any legal advice to council members on governance or constitutional matters.
- Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources, eg staff costs by the time spent and other costs by their usage.
- Where a level of Value Added Input Tax is unrecoverable based on partial exemption calculations, the amount unrecoverable is charged to direct costs.

1.6 Tangible fixed assets and depreciation

Individual fixed assets costing £500 or more are capitalised at cost.

Depreciation is provided at rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives on the following bases:

Office equipment	-	33%	Straight line
Fixtures & fittings	-	25%	Straight line

1.7 Pensions

The company operates a stakeholder pension scheme. If employees choose to join, the company contributes 6% of gross salary. Alternatively, the company contributes 6% of gross salary to an employee's personal pension fund. The pension charge represents the amounts payable by the company to the funds in respect of the year.

1.8 Deferred Grants

Grants of a revenue nature are credited to incoming resources in the period in which they are receivable. Grants received in advance for specified future periods are carried forward as deferred income.

NOTES TO THE FINANCIAL STATEMENTS
For the year ended 31 March 2011

2. INVESTMENT INCOME

	Total Funds 2011 £	Total Funds 2010 £
Bank interest receivable	72	84
Rental income receivable	6,500	6,000
	<u>£ 6,572</u>	<u>£ 6,084</u>

3. INCOMING RESOURCES FROM CHARITABLE ACTIVITIES

	Grants £	Fees and Sales £	Total Funds 2011 £	Total Funds 2010 £
Support, development and other core activities and services provided	104,000	32,254	136,254	132,605
Projects and specific activities:				
Access to volunteering	3,776	-	3,776	-
Annual conference	-	5,021	5,021	9,790
Engaging children in European and international decision-making	61,679	-	61,679	-
The reality of children's rights	64,125	-	64,125	-
End violence against children in custody	20,361	-	20,361	-
Participation Works Bulletin	10,000	-	10,000	-
Equality matters	49,895	-	49,895	-
Get ready for change!	-	-	-	245,911
Listen and change publication	-	-	-	15,000
Human rights magazine	20,000	-	20,000	-
Participation Works (policy)	-	-	-	60,713
ROCK	-	2,554	2,554	-
You've got the Right	67,585	-	67,585	53,704
	<u>£ 401,421</u>	<u>£ 39,829</u>	<u>£ 441,250</u>	<u>£ 517,723</u>

CHILDREN'S RIGHTS ALLIANCE FOR ENGLAND

NOTES TO THE FINANCIAL STATEMENTS
For the year ended 31 March 2011

4. RESOURCES EXPENDED - CHARITABLE ACTIVITIES

	Fees and Salaries	Direct Costs	Support Costs	Total Funds 2011	<i>Total Funds 2010</i>
	£	£	£	£	£
Support, development and other core activities and services provided	56,774	36,568	43,167	136,509	128,383
Projects and specific activities:					
Access to volunteering	3,444	332	-	3,776	-
Annual conference	-	8,855	-	8,855	9,630
Engaging children in European and international decision-making	20,024	39,570	2,085	61,679	-
End violence against children in custody	26,828	1,370	-	28,198	-
Equality matters	26,565	12,364	-	38,929	-
Get ready for change!	-	-	-	-	246,455
Human rights magazine	29,479	10,383	5,138	45,000	-
Listen and change publication	-	-	-	-	7,120
Participation Works Bulletin	10,000	-	-	10,000	-
Participation Works (policy)	-	-	-	-	60,712
The reality of children's rights	37,375	20,418	-	57,793	-
ROCK	-	2,384	170	2,554	-
You've got the Right	59,204	8,487	3,416	71,107	54,446
	<u>£ 269,693</u>	<u>£ 140,731</u>	<u>£ 53,976</u>	<u>£ 464,400</u>	<u>£ 506,746</u>

5 SUPPORT COSTS

	Premises Costs	Admin Costs	Total Funds 2011	<i>Total Funds 2010</i>
	£	£	£	£
Support, development and other core activities and services provided	30,412	12,755	43,167	27,819
Projects and specific activities:				
Engaging children in European and international decision-making	-	2,085	2,085	-
Get ready for change!	-	-	-	4,154
Human rights magazine	1,891	3,247	5,138	-
Participation Works (policy)	-	-	-	24,929
ROCK	-	170	170	-
You've got the Right	1,164	2,252	3,416	4,181
	<u>£ 33,467</u>	<u>£ 20,509</u>	<u>£ 53,976</u>	<u>£ 61,083</u>

CHILDREN'S RIGHTS ALLIANCE FOR ENGLAND

NOTES TO THE FINANCIAL STATEMENTS
For the year ended 31 March 2011

6. GOVERNANCE COSTS

	Unrestricted Funds	Restricted Funds	Total Funds 2011	Total Funds 2010
	£	£	£	£
Auditor's remuneration	4,000	-	4,000	3,564
Underprovision in previous year	-	-	-	500
Council expenses	2,149	-	2,149	1,978
	<u>£ 6,149</u>	<u>£ -</u>	<u>£ 6,149</u>	<u>£ 6,042</u>

7. GRANT INCOME

	2011 £	2010 £
Access to Volunteering Fund	3,776	-
Big Lottery Fund (ref: YPN/2/010228828)	-	245,911
The Bromley Trust	15,000	15,000
The Children's Society	8,000	8,000
EHRC	61,919	39,370
Esmée Fairbairn Foundation	64,125	-
European Commission	70,256	61,679
First Light	20,000	-
JRCT	14,000	14,000
NCB	10,000	-
NSPCC	30,000	30,000
Participation Works	26,000	-
Save the Children UK	4,000	4,000
UNICEF UK	7,000	7,000
	<u>334,076</u>	<u>424,960</u>
Deferred grants		
Brought forward from previous year	74,845	22,500
Carried forward to next year	(7,500)	(74,845)
	<u>£ 401,421</u>	<u>£ 372,615</u>

NOTES TO THE FINANCIAL STATEMENTS
For the year ended 31 March 2011

8. GRANTS PAYABLE

	2011 £	2010 £
Children's Rights Alliance, Ireland	10,163	-
Lastekaitse Liit, Estonia	5,516	-
Ludwig Boltzmann Gesellschaft, Austria	12,449	-
Organizatia Salvati Copiii, Romania	6,383	-
Total for the year	£ 34,511	£ -

9. NET INCOMING/(OUTGOING) RESOURCES

Net incoming/(outgoing) resources is stated after charging:

	2011 £	2010 £
Depreciation of tangible fixed assets		
- owned by the company	1,240	3,612
Auditors' remuneration	4,000	3,564
Underprovision in previous year	-	500
Auditors' remuneration - non audit services	3,610	3,764

No member of the management council received any emoluments (2010 - £Nil) and no employee received emoluments of £60,000 or more (2010 - £Nil).

Ten members of the management council were reimbursed the costs of travelling to council meetings, totalling £1,892 (2010 - £578).

NOTES TO THE FINANCIAL STATEMENTS
For the year ended 31 March 2011

10. STAFF COSTS

Staff costs were as follows:

	2011 £	2010 £
Salaries	229,299	308,170
Social security costs	23,252	27,280
Pension costs	13,532	15,585
	<u>£ 266,083</u>	<u>£ 351,035</u>

The average monthly number of full time equivalent employees during the year was as follows:

	2011	2010
Public policy advocacy	3	4
Legal advice and advocacy	1	1
Children's rights outreach / children's activism	1	1
Research	1	1
Office Administration	1	1
	<u>6</u>	<u>8</u>

11. TAXATION

The company is a charity and is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 256 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects. No tax charges have arisen in the charity.

NOTES TO THE FINANCIAL STATEMENTS
For the year ended 31 March 2011

12. TANGIBLE ASSETS

	Office Equipment £	Fixtures & Fittings £	Total £
Cost			
At 1 April 2010	13,459	5,006	18,465
Disposals	(3,660)	-	(3,660)
At 31 March 2011	<u>9,799</u>	<u>5,006</u>	<u>14,805</u>
Depreciation			
At 1 April 2010	11,424	5,006	16,430
Charge for year	1,240	-	1,240
On disposals	(3,660)	-	(3,660)
At 31 March 2011	<u>9,004</u>	<u>5,006</u>	<u>14,010</u>
Net Book Value			
At 31 March 2011	£ 795	£ -	£ 795
<i>At 31 March 2010</i>	£ 2,035	£ -	£ 2,035

13. DEBTORS

	2011 £	2010 £
Due within one year		
Trade debtors	1,948	30,541
Other debtors	644	343
Prepayments	8,159	4,227
Grants in arrears	28,694	2,033
	<u>£ 39,445</u>	<u>£ 37,144</u>

**14. CREDITORS:
Amounts falling due within one year**

	2011 £	2010 £
Trade creditors	8,967	9,789
Social security and other taxes	6,120	13,831
Other creditors	2,226	1,880
Accruals	8,579	5,581
Deferred income (see below)	7,500	77,550
	<u>£ 33,392</u>	<u>£ 108,631</u>

NOTES TO THE FINANCIAL STATEMENTS
For the year ended 31 March 2011

15. DEFERRED INCOME

	2011	2010
	£	£
At 1 April 2010	77,550	31,280
Less amount released to incoming resources	(77,550)	(31,280)
Plus grant income deferred in the year	7,500	77,550
At 31 March 2011	<u>£ 7,500</u>	<u>£ 77,550</u>

16. STATEMENT OF FUNDS

	Balance 1 April 2010	Movement in Resources			Balance 31 March 2011
	£	Incoming £	Outgoing £	Transfers £	£
Unrestricted Funds	<u>85,930</u>	<u>147,847</u>	<u>(151,513)</u>	<u>(26,359)</u>	<u>55,905</u>
Restricted Funds					
Access to volunteering	-	3,776	(3,776)	-	-
Article 12	10,000	-	-	(10,000)	-
Engaging children in European and international decision-making	-	61,679	(61,679)	-	-
End violence against children in custody	-	20,361	(28,198)	7,837	-
Equality matters	-	49,895	(38,929)	-	10,966
Human rights magazine	-	20,000	(45,000)	25,000	-
Listen and change publication	7,880	-	-	-	7,880
Participation Works Bulletin	-	10,000	(10,000)	-	-
The reality of children's rights ROCK	-	64,125	(57,793)	-	6,332
You've got the Right	-	2,554	(2,554)	-	-
	-	67,585	(71,107)	3,522	-
Total Restricted Funds	<u>£ 17,880</u>	<u>£ 299,975</u>	<u>£ (319,036)</u>	<u>£ 26,359</u>	<u>£ 25,178</u>
Total Funds	<u>£ 103,810</u>	<u>£ 447,822</u>	<u>£ (470,549)</u>	<u>£ -</u>	<u>£ 81,083</u>

Article 12 was income transferred from restricted to unrestricted funds to support children's activism and CRAE's activities to further the implementation of Article 12 of the Convention on the Rights of the Child. This included the development of a human rights magazine; work to strengthen children's engagement in European and international decision-making; and our children's rights outreach programme.

Engaging children in European and international decision-making - a review of how children and young people are involved in European and international decision-making processes that affect them, including five national consultation events with children and young people in partner countries (Austria, England, Estonia, Ireland and Romania). Funded by the European Commission's Fundamental Rights and Citizenship programme.

NOTES TO THE FINANCIAL STATEMENTS
For the year ended 31 March 2011

17. STATEMENT OF FUNDS (continued)

End violence against children in custody - a children and young people's research and advocacy project funded by the European Commission's Daphne III programme involving five European partners.

Equality Matters for Children - the development of online and print resources to promote equality and tackle discrimination against children and young people, as well as support for children and young people to develop their own Measure of Respect. Funded by the European Commission's Progress programme (nominated by the Government's Equalities Office).

Human rights mazaine - the production of a print and online magazine written and managed by children and young people.

Listen and change publication refers to a revised document on the legal and policy basis of children and young people's participation in decision-making, produced on behalf of the Participation Works Partnership, of which CRAE is a founder member.

Participation Works bulletin - monthly bulletin summarising developments in participation law, policy and practice for participation workers and others.

You've got the right - provision of legal advice, information and outreach training for children and young people on human rights and equality law. Funded by the Equality and Human Rights Commission.

Transfers have been made from unrestricted to restricted funds to cover deficits on individual projects at the year end.

Further information about the use of above restricted funds is included in the Management Council Report on pages 6 to 16.

18. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted Funds	Restricted Funds	Total Funds 2011
	£	£	£
Fund balances at 31 March 2011 are represented by			
Tangible fixed assets	795	-	795
Current assets	88,502	25,178	113,680
Current liabilities	(33,392)	-	(33,392)
	£ 55,905	£ 25,178	£ 81,083
	£ 55,905	£ 25,178	£ 81,083

NOTES TO THE FINANCIAL STATEMENTS
For the year ended 31 March 2011

19. OTHER COMMITMENTS

At 31 March 2011 the company had annual commitments under non-cancellable operating leases as follows:

	Land and buildings		Other	
	2011 £	2010 £	2011 £	2010 £
Expiry date:				
Within 1 year	4,475	4,476	-	4,105
Between 2 and 5 years	-	-	4,078	-
	<hr/>	<hr/>	<hr/>	<hr/>

20. CAPITAL COMMITMENTS AND CONTINGENT LIABILITIES

At the end of the year there were no capital commitments, contingent liabilities or other financial commitments for which full provision has not been made in these financial statements (2010 £Nil).